

EMPOWERING GROWTH: ALCOA SUSTAINABLE EMPLOYMENT AND LIFE OUTCOMES INITIATIVE

The Alcoa Sustainable Employment and Life Outcomes Initiative at Fairbridge Village provides young people with invaluable opportunities to gain hands-on experience in various trades and professions. Through 3-year or 12-month program, participants like Levi and Jarvis have found meaningful work that aligns with their passions while receiving essential mentorship from experienced colleagues. This program not only equips apprentices and trainees with practical skills but also inspires them to pursue further education and personal growth, setting them on a path toward fulfilling and successful careers. Alcoa's generous support makes this life-changing experience possible for the apprentices and trainees at Fairbridge Village.



Jarvis – School-based Traineeship in Conservation & Ecosystem Management

Jarvis, a trainee at Fairbridge, expresses his deep gratitude for the opportunity the 12-month program has provided him. He has been enjoying his training program here at Fairbridge Village, where his daily tasks include delivering wood to cottages, planting new plants, and mowing the lawns. Thanks to the support from Alcoa's funding, he has found a job that he genuinely enjoys, which has not only given him valuable work experience but also inspired him to pursue vocational education. This experience has encouraged Jarvis to seek out a school that will help him continue his personal and professional growth, setting him on a path toward a fulfilling career.



Levi – Apprenticeship in Painting & Decorating

Levi, an apprentice at Fairbridge, shares that he had been searching for a place where he could do what he truly enjoys, and he finally found it at Fairbridge Village. He has been enjoying his apprentice program here, where his daily tasks include painting/rolling, cutting in, and sanding. Levi takes great pleasure in his work as an apprentice and is especially grateful for the mentorship he has received from his colleagues; their guidance has been invaluable in his journey. He also extends his thanks to Alcoa, whose support has made this opportunity possible.